Discover the secrets of
Building a Winning Team

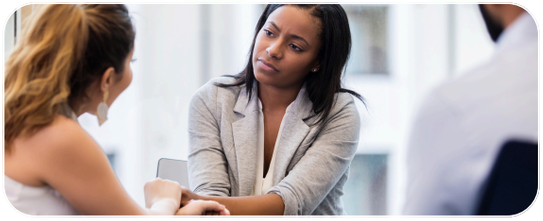
Find The Right People



Problem solvers



Empathetic individuals



Great listeners



Those who avoid drama, politics



Honest, genuine people



Continuous learners

Motivate your team

- Set clear goals
- Celebrate success
- Empower, give autonomy
- Be transparent
- Acknowledge milestones
- Encourage continuous learning
- Provide a clear career journey
- Communicate openly and in a timely manner
- Set clear expectations
- Promote empathy and compassion
- Prioritize team wellbeing

Energy Investment Model

This is used to understand the engagement levels of employees and to move individuals from less engaged communities to more engaged ones.

High Attitude

Low Energy

Spectators

They are competent and caring but rarely take the initiative.

Players

They are competent, caring, and take the initiative to make things happen

High Energy

Passengers

These individuals have a bad attitude and low contribution.

Cynics

They are competent but cynical about the situation

Low Attitude



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