Assess Your Team

Part 3

Critical skills that build high performing teams

	Employee Development		***Performance Management***
Essential Skills	***Are these behaviors being displayed?***	***If not, how can they be improved?***	***What is the impact of not improving?***
Adaptability	• Quickly adjusts approach in response to changing circumstances. • Embraces new technologies and processes readily. • Maintains productivity and composure under stress.	• Challenge them with new and diverse projects. • Set up cross-functional projects to gain experience with different perspectives. • Offer feedback so they understand various perspectives and adapt approaches accordingly.	• Inflexibility can slow innovation and response to market changes. • Stress from unmanaged change can decrease individual and team performance. • Resistance to new methods can hinder personal growth.
Teamwork	• Collaborates effectively, contributing to group goals. • Communicates openly and respects diverse viewpoints. • Helps resolve conflicts within the team amicably.	• Engage them in team-building activities to strengthen bonds. • Instill empathy by having them consider others' perspectives. • Create collaborative projects to improve team dynamics.	• Poor collaboration can lead to project failures and missed goals. • Communication gaps can cause misunderstandings and errors. • Unresolved conflicts may escalate, affecting overall team harmony.



Leverage

- *Train others*
- *Challenge them with new opportunities*

Support

- *Set objectives*
- *Create a development plan*



teamioed.

Develop Skills Company-wide at Scale
Easily achieved with Teamioed.com